



The Partners and Staff of Pincus Matz wish you and your loved ones a very blessed time over this Christmas Season.

NOTICE Please note that our office will close for business on 24 December 2013 and reopen on 6 January 2014



We pay tribute to **NELSON MANDELA**

Rest in Peace Madiba. You are a true Icon. The legacy lives on.

Hello and Goodbyes

We take this opportunity to wish Agnieszka Rudy all the very best. Aggie, as she is fondly known, has been a partner at Pincus Matz since 2006, having joined the firm in 1999. She leaves us to pursue new opportunities both in her career and in her relationship - as she plans her wedding. May the couple have a bright and happy future together. Les Masterson, our senior partner poses with Aggie on the occasion of her farewell.



We also say goodbye to Stephan Lary who recently ended his articles with us, and wish him well on his journey. A warm welcome is extended to Jason Snyders and Sajeda Jadwat who have joined the Pincus Matz family as candidate attorneys - and to Kevin Munro, the new face in our Litigation Department.



Pincus Matz Birthday Club

La Belle Café at the Alphen Hotel was the venue of choice for our combined October and November birthday celebrations. Once again we enjoyed the opportunity to meet our clients and colleagues in a relaxed environment, and over a tasty breakfast. The Greatest Little Birthday Club in Town has some new ideas for 2014 - a special year, as we will be celebrating our own birthday - 85 years of Pincus Matz.



'Tis the season to celebrate! We recently enjoyed an end-of-year breakfast with Betterbond and Copestone, mortgage originators.

What to consider when drafting a Will

- Create an inventory of your assets and liabilities and put a realistic value on each.
- Consider whom you want to appoint as executor. It is the task of the executor to administer and finalise your estate in terms of the provisions of your Will and to ensure that the interests of your heirs are considered and served in the course of the administration of the estate. The executor of an estate assumes a great responsibility so it is important to appoint the correct person. While it is popular, and legally acceptable, to appoint a spouse, it is not always a good idea. Your spouse may be bereft on your passing and may not be emotionally equipped to make decisions or may be susceptible to heirs/persons serving their own interests. It is best to appoint a specialist.
- Consider whom you want to be your heirs. Do you want to make any bequests to charitable organisations or friends and family?

When should you review your Will?

- A marriage, including that of an heir.
- Birth (including adoption) of a child or heir.
- A divorce, including that of an heir.
- Death of a family member or heir.
- Purchase/acquisition or sale of a large asset such as immovable property/share portfolio.
- Changes in legislation, especially tax legislation.



Yasmin Jadwat
B.A. LL.B (UND), H Dip Tax (UCT)
Wills and Estate Planning
Administration of Estates

Business Innovators

Les Materson and Matina Angeliniadis of Pincus Matz, pictured at the recent Consequence (Private Wealth) Business Innovators Breakfast, hosted by Consequence Financial Services.



Staff luncheons and birthday celebrations



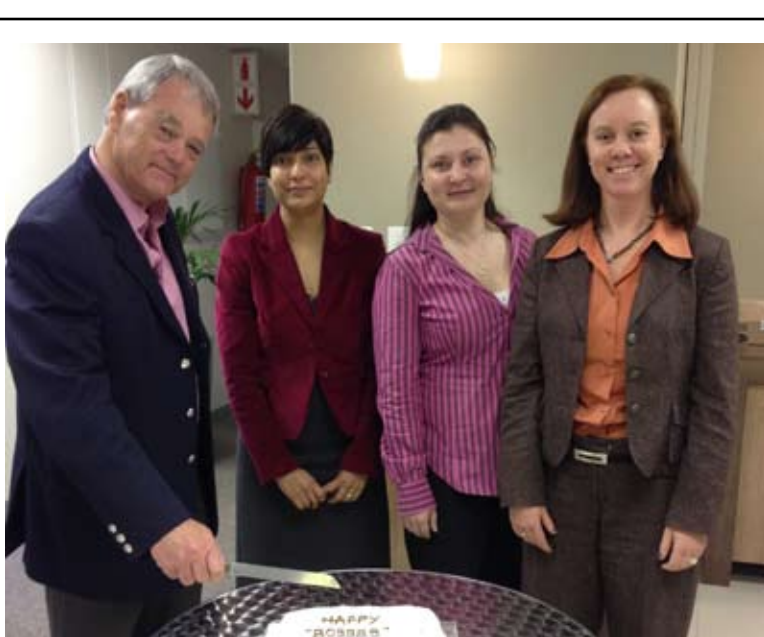
Partners and staff enjoy the October monthly lunch together in the boardroom - a great way to catch up on news and strengthen our relations.



Snapped at a recent staff lunch, are Karen, Vincent and Dalene, who celebrated their birthdays in November.

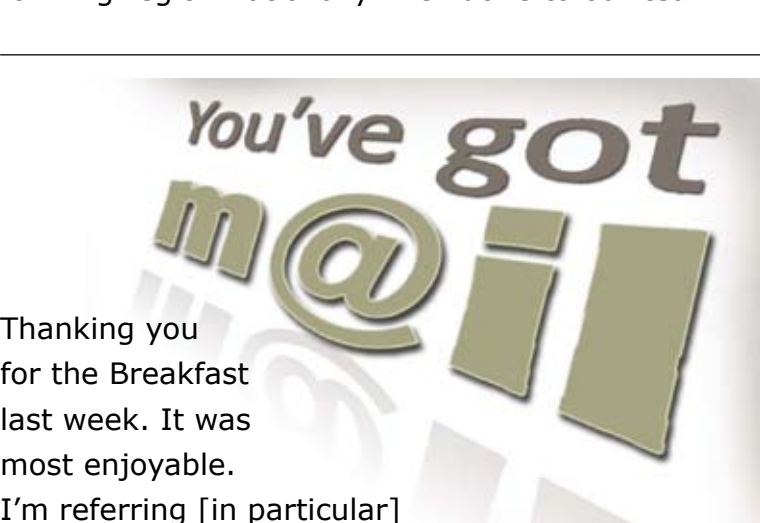
Top Performers

Once again Pincus Matz scored 100% for their performance in bond registrations with ABSA Home Loan Registrations. Our performance added to the success of making Western Province the No 1 performing region nationally. Well done to our team!



Bosses Day

What better way to celebrate Bosses Day than with a yummy piece of cake! The other boss took the photo.



Thanking you for the Breakfast last week. It was most enjoyable. I'm referring [in particular] to the company! Kamlesh



Partners and staff enjoy their end-of-year picnic at Buitenverwachting - and looking forward to a great 2014.